

Aisha Thomas-Petit

Chief Diversity, Inclusion & Corporate Social Responsibility Officer

Aisha Thomas-Petit serves as Chief Diversity, Inclusion & Corporate Social Responsibility Officer for ADP. She leads ADP's global diversity and inclusion strategic roadmap for attracting, developing and retaining top talent. Aisha is also the Chair of the Sustainability/CSR Steering Committee and VP and Secretary of the ADP Foundation.



Prior to this role, Aisha was the Division Vice President of Human Resources for ADP Major Account Services and Canada, which provides human capital management solutions to mid-market clients in the United States and cross-market clients in Canada.

Aisha began her career in financial services 20+ years ago, starting as a management trainee in investment banking operations. She moved into human resources in 2000 and has spent the last decade focused on aligning human capital strategy to business strategy in large global organizations; impacting business through critical leadership roles in Talent Acquisition, Recruitment Marketing, Diversity, and as an Executive HR Business Partner.

Aisha joined ADP in 2013 to help build out a new technology innovation lab in New York City. She served as a Senior Director, HR Business Partner in both the Global Product and Technology and Major Accounts organizations. Aisha also extended her HCM thought leadership as a Vice President, Human Resources for Sales. In each role, her priorities have always been executive partnership, organizational sensing, effective assessment of business needs, optimization of teams and flawless execution of strategic people initiatives.

Throughout her career, Aisha has taken to heart the notion that “each person counts”, which is one of ADP's core values. She has mentored countless young professionals, has been an active leader in several internal business resource groups and external philanthropic organizations centered on helping people reach their highest potential, especially women, minorities and the underprivileged / at-risk. Aisha also serves as a Commissioner on the Housing Board in the town where she resides.

Aisha holds a bachelor degree in Marketing from Syracuse University and an MBA from Rutgers University. She lives in New Jersey with her husband and two daughters.